

Essex County Council  
**School Effectiveness Team**  
County Hall  
Chelmsford  
Essex  
CM2 6WN



**SENT BY EMAIL**

Mr Martin Coulson, Headteacher  
Mr Don Morris, Chair of Governors  
The Bromfords School and Sixth Form College

Date: 19<sup>th</sup> September 2017

Dear Martin and Don

The purpose in writing to you today is to offer particular congratulations on the outcomes that The Bromfords School achieved this summer. We note the significant improvement in the percentage of learners achieving 4+ GCSE grades in both English and mathematics and in particular the 20% rise for disadvantaged learners. As you are aware we have a priority on inclusion so are really pleased to see progress you have made in closing the gap for disadvantaged pupils.

It was also pleasing to see what looks like a significant rise in your Post 16 results. In particular the almost 10% rise at A\*-C and over 6% rise of grades at A\*-B for A level. This, together with your excellent vocational results with almost 90% of grades at Distinction or above, must have helped secure the desired destinations of many of your students.

The results compare very favourably with similar schools and also with some schools that have a more able cohort. These increases will offer the learners greater choice in their next steps and, as a result, improved life-chances over time. They will also give all stakeholders confidence in the strategies adopted by leaders in the school. It is worth noting that these improvements have been made in challenging circumstances given the low ability on entry.

The improvements in outcomes are a credit to the strategic leadership of the school and the rigour with which learners were prepared for the examinations which they undertook. The improvement since 2015 and 2016 puts the school firmly on track towards further successful Ofsted judgements in the future.

I am sure that your School Effectiveness Partner will be in touch in the near future to arrange a meeting to discuss how these results were achieved in order to share successful strategies with other schools.

I look forward to personally seeing you at the autumn term Local Authority Secondary Headteachers meeting on Friday 22<sup>nd</sup> September 2017 at The Ivy Hill Hotel.

Congratulations and best wishes for further success in the school year ahead.

Yours sincerely

A handwritten signature in red ink that reads "Clare Kershaw".

Clare Kershaw  
**Director of Education**