



10th December 2018

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Dear Parent/Carer

I wrote to you in November to invite nominations for the vacancy for a parent governor.

I am delighted to say that there has been a good response and there are four candidates for two vacancies. This means we must hold a ballot.

Attached to this letter is:

- A ballot paper with the names of the candidates
- A copy of the personal statements from the candidates who are Michelle Smith, Trisha McClure., Lucy Norman and Tony Parfett
- Two envelopes

You may vote for one of the candidates. Each parent can submit only one ballot paper regardless of the number of students you have attending the school. As indicated on the ballot paper you should vote by marking an X alongside the name of the parent you support.

Also enclosed are two envelopes. This is intended to ensure that your vote remains confidential. Once you have marked the ballot paper you should seal it in the unmarked envelope. Then put this unmarked envelope containing the ballot paper into the second envelope. You should then fill in the details as required on the outside of the second envelope and add your signature.

Your child can return your completed vote by handing the sealed envelope to Student Reception or you can deliver your completed vote in person and deposit in the ballot box, which can be located in the schools Main Reception by Friday 4th January 2019. If it is not possible for you to vote in person, please return to the following address:

Mrs L Allbury
The Bromfords School and Sixth Form College
Grange Avenue
Wickford
Essex
SS12 0LZ

The election will be decided by a simple majority of votes cast, in the event of a tie, lots will be drawn.

When the election has been completed, I will communicate the outcome to all parents via text. If in the meantime if you have any queries please let me know.

Yours faithfully

Mrs L Allbury
Clerk to the Governing Body and Returning Officer.

The Bromfords School and Sixth Form College

Ballot Paper - Election of Parent Governor

Candidate 1: Michelle Smith

My son has just started school at Bromfords. We were very impressed with the school and staff and are sure we have made the correct decision in sending our son here. With two more siblings to come up to secondary school, I am passionate in keeping Bromfords at the standard it is now and helping to push and raise standards even higher where needed. As a stay at home parent, I have the time needed to dedicate myself fully to the role of Governor and promise to raise questions and queries constructively on behalf of Bromfords parents.

Candidate 2: Trisha McClure

I am Trisha, I have been married to Mat for 14 years, our son Joe is in Year 7 at Bromfords School. Joe has a place within the ASC Provision. We also have a daughter, Lia, who is in Year 4. My stepdaughter, Brooke is 24 year old and works as a Recruitment Consultant in London.

I have a keen interest in all aspects of education. Whilst academic subjects are of great importance, not all learning can take place in the classroom. I strongly believe that all children should be encouraged to reach their own potential and I am confident that The Bromfords School are fully committed to helping our children achieve this. For this excellence to be sustained parents and teaching staff need to work hand in hand.

I work as a Specialist Biomedical Scientist at Broomfield Hospital, Chelmsford, specialising in Haematology and Blood Transfusions. I have worked in my chosen profession for 27 years. Many skills I use daily are transferable to the school. I bring lots of experience in data analysis, people management, asset management, health and safety and workplace medication.

I am keen to represent parents at governors meetings and ensure that the already high standards achievement throughout the school are continued.

Candidate 3: Lucy Norman

I would like to be considered for the position of Parent Governor and hope to bring the skills I have detailed below. I am a mother of 2 with my son currently in Year 9 and my daughter in Year 6, her first choice being The Bromfords School for September 2019.

My current position is HR Manager for a large local charity (Children and Adult Hospice) with approximately 350 employees and I have previously held positions in HR for private sector companies. I am also a member of the CIPD. My experience in the Charity sector has given me

knowledge of working within governance environments and deal with highly regulated professions, such as nursing.

I have experience in driving organisational change and working with the executives to design and implement HR policies. I also provide day-to-day employee relations advice and have working knowledge of employment law and how this applies practically. I adopt a strategic approach to HR management, thinking outside the box to advise and lead on performance management issues.

Candidate 4: Tony Parfett

I am the Executive Director (CEO) of Catalyst Academies Trust, which includes five successful primary schools in Thurrock. I was a Headteacher for 5 years where I moved my school from inadequate to outstanding and it is now the highest performing school in Thurrock and the second highest performing school in Essex. I am also the Teaching School strategic lead for the Thurrock Primary Teaching School Alliance and a National leader for Education. I feel that I can bring a wealth of experience to the role of Parent Governor as I have been actively involved in governing bodies and trust boards for over 20 years. I understand that the role of a Parent Governor is to support the school and act as a critical friend.

I am passionate about education and want to expand my knowledge of the secondary sector and feel that my expertise around teaching and learning in primary schools would be of great value, particularly key stag 3. I want to be part of a strong team that positively affects the continuing development of Bromfords and feel that I would be an asset to any governing body.

Election of Parent Governor

Candidate	Mark an "X" to indicate your vote
Michelle Smith	
Trisha McClure	
Lucy Norman	
Tony Parfett	