

Dear Parent / Carer,

You may already be aware that a decision has been taken by the organisers of the 'Everyone's Invited' website to publish a full list of the schools named on the website. This unfortunately includes The Bromfords School and Sixth Form College. I understand that this may cause you some concern but would like to reassure you that, while all of the testimonials on the website are anonymous and many historical, we take all allegations of harassment and abuse extremely seriously. Any allegations raised directly with the school are fully investigated, in line with our safeguarding procedures and DfE protocols. In addition, before Relationships and Sex Education became statutory this year, we were already following the guidance from the DfE and the PSHE Association. We consequently review and update our Personal Development and Sixth Form Studies Schemes of Work annually to ensure that we cover important issues around consent, healthy relationships, sexual harassment and abuse. We include students' views in this ongoing evaluation so that our work in this area is inclusive and age appropriate. Nonetheless, no school should ever become complacent about this issue; nationally, and as a society, we need to ensure that everyone is educated so that it is clear that there is no place for sexual harassment and abuse in our schools and communities.

The safety and well-being of all our students remains our absolute priority and we would encourage any young person, parent or carer with any questions or concerns to please contact the Safeguarding Team at school. Meanwhile, if anyone feels they have experienced abuse, they should contact Essex Police on 101, or the NSPCC helpline on: 0800 136 663

Yours faithfully

Neil Dunn  
Headteacher