**PERSON SPECIFICATION**

**Learning Support Assistant**

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| **Experience** | * Successful recent experience working with secondary age children
* Working effectively as part of a team
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| **Qualifications** | * NVQ Level 2 ( or equivalent) in Mathematics and English (E)
* NVQ Level 2 in learning support or other equivalent qualification (D)
* Good general standard of education – GCSE or equivalent (E)
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| **Knowledge & Skills** | * Basic knowledge of first aid
* Understanding of child protection policies and procedures
* Knowledge of relevant codes of practice and school policies
* Knowledge of basic ICT to support learning
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| **Aptitudes** | * Work effectively as part of a team and contribute to group thinking, planning etc.
* Effective time management
* Build rapport with adults and children
* To demonstrate skills of empathy
* To be flexible
* Follow instructions accurately
* Use own initiative and work independently
* Communicate effectively with adults and children, verbally and in writing
* Motivate, inspire and have high expectations of pupils
* Work calmly under pressure
* Committed to personal and professional development
* Awareness of, and commitment to, equalities issues
* Ability to record and assess pupil progress/performance etc.
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The Bromfords School and Sixth Form College is an academy within













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