**PERSON SPECIFICATION**

**Learning Support Assistant**

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| **Experience** | * Successful recent experience working with secondary age children * Working effectively as part of a team |
| **Qualifications** | * NVQ Level 2 ( or equivalent) in Mathematics and English (E) * NVQ Level 2 in learning support or other equivalent qualification (D) * Good general standard of education – GCSE or equivalent (E) |
| **Knowledge & Skills** | * Basic knowledge of first aid * Understanding of child protection policies and procedures * Knowledge of relevant codes of practice and school policies * Knowledge of basic ICT to support learning |
| **Aptitudes** | * Work effectively as part of a team and contribute to group thinking, planning etc. * Effective time management * Build rapport with adults and children * To demonstrate skills of empathy * To be flexible * Follow instructions accurately * Use own initiative and work independently * Communicate effectively with adults and children, verbally and in writing * Motivate, inspire and have high expectations of pupils * Work calmly under pressure * Committed to personal and professional development * Awareness of, and commitment to, equalities issues * Ability to record and assess pupil progress/performance etc. |

The Bromfords School and Sixth Form College is an academy within













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